



UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO. 20/2016 (i)

No. 20, Ward Place
Colombo 07

14th November, 2019

Vice-Chancellors of Universities
Rectors of Campuses
Directors of Institutes

PAYMENT OF INCREMENTS IN RECOGNITION OF EDUCATIONAL/ PROFESSIONAL QUALIFICATIONS TO THE NON-ACADEMIC NON- ADMINISTRATIVE STAFF

Your kind attention is invited to Commission Circular No. 20/2016 dated 30.12.2016 issued on the above subject.

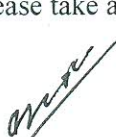
2. The University Grants Commission at its 1013th meeting held on 11.07.2019 decided to amend the paragraph no. 2 (i) of the Commission Circular No. 20/2016 by including Postgraduate Degree or Postgraduate Diploma obtained by the staff members in the Non-Academic Non-Administrative grades. In line with the said amendment, the paragraph No.2 (i) and 4(i) of the Commission Circular No 20/2016 are replaced as follows;

2. (i) *To grant four (04) increments to the employees in the Non-Academic Non-Administrative grades in recognition of any Degree / Postgraduate Degree or Diploma / Professional qualification comparable to a degree offered by a recognized University in Sri Lanka or a foreign degree offered by a recognized University as given in Commonwealth Universities Year Book or International Handbook of Universities.*

4. (i) *An employee is entitled to receive increments on this basis for either one of the following;*
(a) *Degree*
(b) *Postgraduate Degree or Diploma*
(c) *Professional qualification equivalent to (a) or (b)*

3. The above decision will come into effect from 01.12.2019, and other provisions of Commission Circular No. 20/2016 will remain unchanged.

4. Please take action accordingly.


Prof. Mohan de Silva
Chairman

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5. Secretary/UGC
6. Registrars of Universities

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8. Accountant/UGC
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